# Vanuatu Institute of Technology (VIT)

Kalpat Kalbeo, VIT Principal

## **SEO Conference**

Monday 01<sup>st</sup> December – Friday 05<sup>th</sup> December 2014 Port Vila, Vanuatu

ANUA



# Overview of changes with VQA



#### AUDIT REPORT 2010

 Under VNTC : Suspension of VIT with highest % of non-compliance



### STRATEGIC PLAN 2012-2016





## QUALITY COACHING

- Design & Set up of Quality Management System
- Organisation Structure Review
- Policies & Procedures



#### **Quality Management system**

#### BM-Business Management

Includes: Quality (P) Document Control Consultation and Communication Finance (P) Continuous Improvement (P) WH&S Industry Advisor Committee (P) Client Management **Evacuation Plan Policy** Environmental Management Policy **Risk Management Project Management** Public Relations Policy Language Policy Equal Opportunity

## QMS

#### TA-Training and Assessment

Training and Assessment Policy (PPT) Procedures and Tools (P) Validation & Moderation Policy Training Curriculum Development Policy LLN

#### HR-Human Resources

Includes: Workplace Employment Policy (Staff Manual) Staff Induction Performance Appraisals (P) Qualification Policy (P) Professional Development Trainer Work Industry Attachment Policy (P) Employ Pol: Staff Recruitment Staff Appraisal Staff Induction Performance Appraisal Qualifications

#### **SM-Student Management**

Includes: Application, orientation and enrolment (PPT) Student records (absences, transcripts) RPLs (PPT) Student work placement policy (P) Disciplinary Policy

#### GOV-Governance

Audit & Compliance Policy Decision Making Policy Non-Compliance Reporting Policy

Complying with: VNTC TVET Policy TVET Project (6 provinces) TVET Policy MOE DOE TSC - Teaching Service Commission VIT Act 24 2001

Organisation Key Areas Flowchart

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**Business Plan** 

- Identification of activities within the 6
  Strategic Directions in the VIT 2012-2016
  Strategic plan
- VIT compliance to VQA



Strategy 1 Improve VIT Legalities	Strategy 2 Capital Improvements	Strategy 3 Curriculum Development	Strategy 4 Policies and Professional Development	Strategy 5 External relation & Communication	Strategy 6 Longterm Planning
Objective 1: Reviewof VIT Act and MOU/MOAs	Objective 2 Infrastructure and facilities improvement	Objective 3 DevelopTraining and proceduresfor Policies assessments	Objective 4 Designed of QMS and Integration of new Training package	Objective 5 Improvement of external communication and public	Objective 6 Development of Training and Staffs
Key Performance indicator VIT Act and MOU/MOAs	Key Performance indicator Infrastructure and facilities	Key Performance indicator Training and procedures for Policies	Key Performance indicator QMS designed and new training package	Key Performance indicator External communication and public	Key Performance indicator Training and staffs developed



## IMPLEMENTATION OF QMS

- Implementation of Policies & Procedures
- QMS Software program (Feb-Mar 2015)
- Performance Appraisal
- Up skilling of VIT Trainers
- Establishment of TCDU
- Industry Advisory Committees Input
- Review of Programs

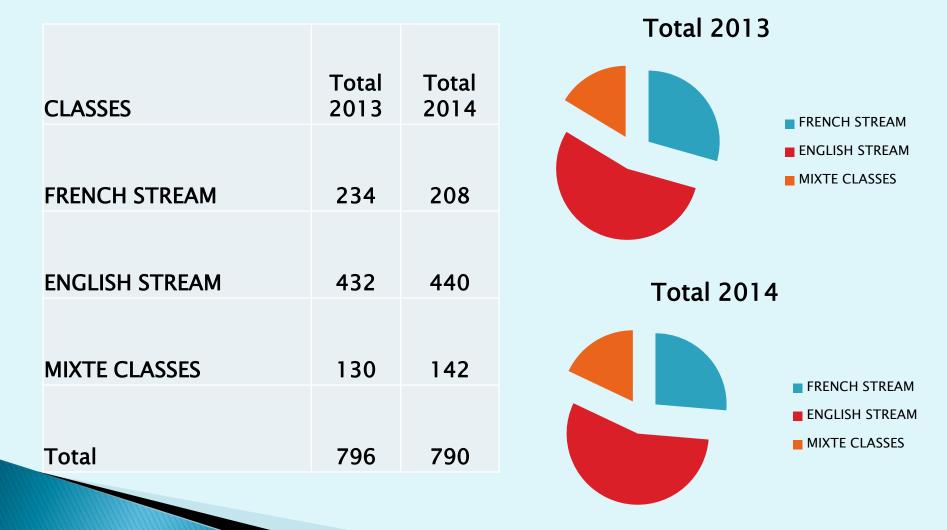


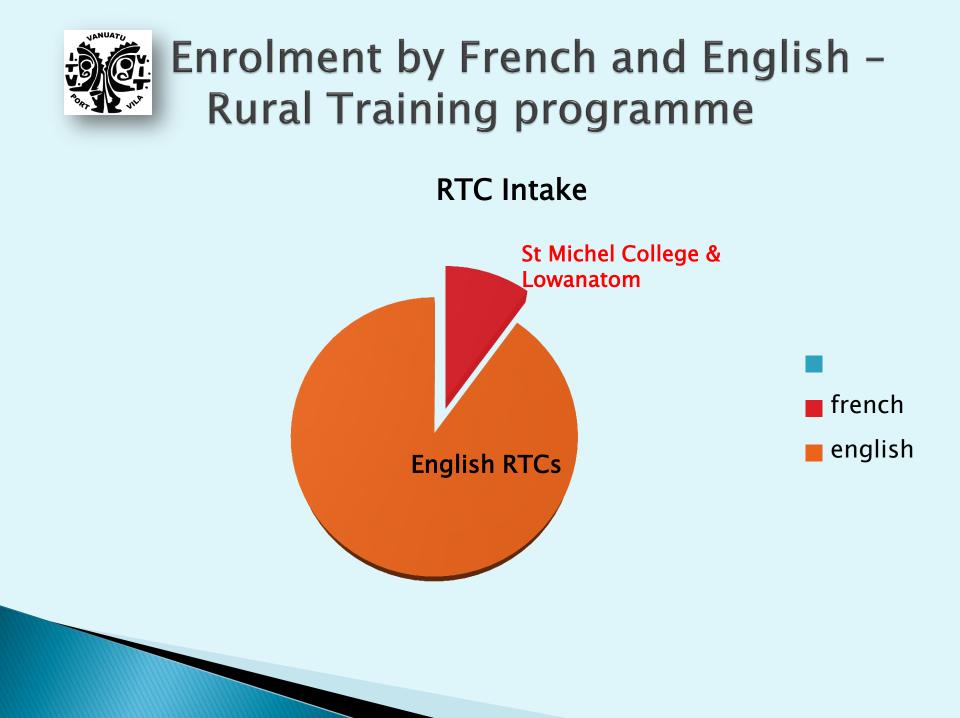
#### Appendix 5: VQF Structure and the Minimum Credit Values

	SECTORS					
Levels	School	TVET	Higher Education Doctorate	Minimum Credits 360	Hours VQF 3600	of
			5 d = atoro	240	2400	
9			Masters	120	1200	
			Post Graduate	120	12.00	
			Diploma			
			Post			
8			Graduate			
			Certificate			
			Bachelor with			
			Honour Bachelor	360	3600	
			Degree			
			Graduate	la en en de Sira. Zu de la		
7			Diploma		r Sola	
			Graduate			
			Certificate		2400	
6		Advance	Diploma	240	2400	
		Diploma		240	2400	
5	<del>.</del>	Diploma		120	1200	
	Vanuatu Form Seven	Certificate IV	University	120	1200	
4	Certificate/SPFSC	Certificate	Foundation			
	Vanuatu Senior	Certificate III		40	400	
3	Secondary					
	Certificate					
2		Certificate II		40	400	
		Cautificata 1		40	400	
	Vanuatu Junior	Certificate I		40		
1	Secondary Certificate					
	Oertinoate					



## Enrolment by French and English Classes – VIT Intake





Tank Yu tumas!